BIELT CPD Career Routes

The BIELT Career Routes

Review your present career situation and think ahead to where you would like to be, taking into account:

- career intentions, short and long term
- Your relevant personal interests
- BIELT requirements
- Your awareness of the ways you learn best so that you can learn more efficiently.
- Employers' business plans

Constructing your Career Routes

Look at the sample Career Routes for an ESOL Teacher, a Teacher Trainer and ELT Manager. Annotate them with your immediate reactions. To what extent do they meet or contradict your expectations?
ESOL Teacher

Career route

Preparing for retirement
- Teaching one-to-one Business English part time

Expertise
- Specialising teaching in Business English
- Mentor for new teachers

Diversifying
- Teaching Business English and general English and ESOL exam classes
- In charge of students' Learning Centre

Becoming competent in key skills
- Teaching all levels of mono- and multi-lingual adult groups
- Teaching exam classes

Career launch
- Teaching low level, multi-lingual adult General English classes

Your reactions
A Teacher Trainer

**Teaching Practice Tutor (Diploma TESOL)**

**Course Director (Cert. TESOL)**
- Lead courses in the UK and in an overseas centre
- Standardise course tutors

**Input Tutor (Cert. TESOL)**
Teach input sessions on methodology and language awareness.

**Teaching Practice Tutor (Cert. TESOL)**
Observe trainees teaching and give them feedback

**ESOL Teacher**
Be observed by Certificate TESOL trainees and chat to them afterwards about your lesson.

Career route

Your reactions

Your reactions
An ELT Manager

Career route

Your reactions

Start your own school!

Be a Principal

Be an Academic Director

Be a Director of Studies

Be an assistant, cover or summer Director of Studies

ESOL teacher
Career Route: Blank template

Using the blank template as a guide, make one or more of your own career routes which more clearly represents the career stages which you have experienced, and which you hope to experience in the future.