As an organization dedicated to the principles of equity, openness, empathy, and social justice, we wish to express our solidarity with our Black members, their families and friends, and our fellow Black educators in the United States and elsewhere in the world as they face racism and violence that endangers their rights, liberty, and even their lives. We are appalled by what's currently unfolding in the U.S., as well as the systemic racism—endemic over the centuries and enduring today—that has coalesced to create this pivotal moment in history.

Elie Wiesel said in his 1986 Nobel Peace Prize acceptance speech, "We must always take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented. [...] When human lives are endangered, when human dignity is in jeopardy, national borders and sensitivities become irrelevant. Wherever men or women are persecuted because of their race, religion, or political views, that place must—at that moment—become the center of the universe." That time is now, as the violence in the U.S. and bubbling under the surface in other parts of the world reaches a crescendo.

Our Korean context may be far from where the current protests began, but their impact reverberates throughout the world; and human dignity and human rights are values that we must embrace and defend, by virtue of our common humanity and basic decency. Furthermore, anti-Black racism is, unfortunately, an insidious and too-often-tacit part of the ELT world, including here in Korea. It manifests in hiring decisions, educational discourses, learning materials, and more. The KOTESOL National Council stands against racism in all its forms and stands for justice. We stand with our Black members, Black teachers in Korea, and Black educators around the world. As James Baldwin wrote in 1962, "Not everything that is faced can be changed, but nothing can be changed until it is faced"; we sincerely hope we are seeing progress and change in the making today.

Signed on June 2 & 3, 2020, by the following members of the KOTESOL National Council:

Lindsay Herron KOTESOL President

Bryan Hale KOTESOL First Vice-President Gwangju-Jeonnam Chapter President

Rhea Metituk KOTESOL Second Vice-President

David E. Shaffer KOTESOL Immediate Past President Publications Committee Chair

Wayne Finley National Publicity Chair

Allison Bill International Outreach Committee Chair Jeonju-North Jeolla Chapter President Travis Frank Diversity Committee Chair

Phillip G. Schrank KOTESOL National Treasurer

Reece Randall Gangwon Chapter President

Lucinda Estrada Seoul Chapter President

Daniel Jones KOTESOL Financial Affairs Chair

Lisa MacIntyre-Park National Council Secretary

Kimberley Roberts Daegu-Gyeongbuk Chapter President

James G. Rush, II Yongin-Gyeonggi Chapter President